

Kazakh Humanitarian Juridical Innovative University



**DEVELOPMENT STRATEGY
KAZAKH HUMANITARIAN JURIDICAL
INNOVATIVE UNIVERSITY
TILL 2021**

Semey 2017

Development Strategy of KazGUIU until 2021 adopted at a meeting of the Academic Council. Protocol №4 dated 12.29.2017.

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Introduction

The development strategy of the Kazakh Humanitarian Juridical Innovation University until 2021 (hereinafter - the Development Strategy of Kaz-GUIU) is a document that takes into account changes in the system of higher education of the Republic of Kazakhstan that have occurred over the last time, based on an analysis of the external and internal environment and focuses on the development of an innovative approach, both to the learning process, research and development, and to the educational process.

The previous Strategic Plan of KazHJIU was designed for 2014-2018. During its implementation, a number of changes occurred, new strategic and program documents were adopted in the field of education and science.

The development of Kazakhstani science for the benefit of the interests of the economy and business was designated in the Law of the Republic of Kazakhstan of October 31, 2015 "On the commercialization of the results of scientific and (or) scientific and technical activities."

In 2015, changes and additions were made to the Law of the Republic of Kazakhstan "On Education". Legislatively regulated is the phased transition to the updated content of school education, dual training, the transition from state certification to independent accreditation of colleges and universities, etc.

The special status and state support of youth is indicated in the new Law of the Republic of Kazakhstan of February 9, 2015 "On the state-impact youth policy". One of the main directions of the state youth policy is the provision of affordable and quality education.

On May 20, 2015, the Plan of the Nation - 100 Concrete Steps Program of the President of the Republic of Kazakhstan was adopted, which set the goal of increasing the competitiveness of the personnel and increasing the export potential of the educational sector.

By the Decree of the President of the Republic of Kazakhstan dated March 1, 2016, the State Program for the Development of Education and Science of the Republic of Kazakhstan for 2016-2019 was approved, the purpose of which is to increase the competitiveness of education and science, develop human capital for sustainable economic growth.

The Order of the Minister of Education and Science of the Republic of Kazakhstan dated December 29, 2016 No. 729 approved the Strategic Plan of the Ministry of Education and Science of the Republic of Kazakhstan for 2017-2021.

The message of the President of the Republic of Kazakhstan N. Nazarbayev to the people of Kazakhstan dated January 10, 2018 "New development opportunities under the conditions of the fourth industrial revolution" focused on creating their own advanced educational system, covering citizens of all ages. The key priority of educational programs should be the development of the ability to continuously adapt to changes and assimilation of new knowledge. Also in the Message it is indicated that in higher education it is necessary to increase the number of graduates who are trained in information technology,

work with artificial intelligence and “big data”.

The adoption of strategic and program documents in the field of education and science laid the foundation for the implementation of new educational strategies and scientific achievements.

The development strategy of KazHJIU is aimed at the implementation of the training of competitive personnel with higher and postgraduate education in a wide range of areas focused on industrial and innovative development of the region.

The main regulations and program documents of the state on which the development strategy of KazHJIU is based:

1. The Constitution of the Republic of Kazakhstan dated 30.08.1995;
2. Message from the President of the Republic of Kazakhstan - Leader of the Nation N.A. Nazarbayeva to the people of Kazakhstan, Astana, December 14, 2012 "Strategy" Kazakhstan-2050 ": a new political course of the established state";
3. Decree of the President of the Republic of Kazakhstan dated February 15, 2018 No. 636 “On the Strategic Development Plan of the Republic of Kazakhstan until 2025”;
4. Decree of the President of the Republic of Kazakhstan dated March 1, 2016 No. 205 “On approval of the State Program for the Development of Education and Science of the Republic of Kazakhstan for 2016–2019”;
5. Decree of the President of the Republic of Kazakhstan dated August 1, 2014 No. 874 “On approval of the State program of industrial and innovative development of the Republic of Kazakhstan for 2015-2019”;
6. Message of the President of the Republic of Kazakhstan dated January 31, 2017, “The Third Modernization of Kazakhstan: Global Competitiveness”;
7. Article N.Nazarbayev "Looking to the future: the modernization of the public consciousness." 04/12/2017;
8. Decree of the Government of the Republic of Kazakhstan of 25 April 2016 No. 243 “On approval of the Action Plan for the implementation of the State Program for the Development of Education and Science of the Republic of Kazakhstan for 2016–2019”;
9. Order of the Minister of Education and Science of the Republic of Kazakhstan dated December 29, 2016 No. 729 “On approval of the Strategic Plan of the Ministry of Education and Science of the Republic of Kazakhstan for 2017-2021”;
10. Law of the Republic of Kazakhstan dated July 27, 2007 No. 319-III “On Education”;
11. Law of the Republic of Kazakhstan dated February 18, 2011 No. 407-IV “On Science”;
12. Law of the Republic of Kazakhstan dated February 9, 2015 No. 285-V ZRK "On State Youth Policy";
13. Decree of the Government of the Republic of Kazakhstan of February 27, 2013 No. 191 “On the Concept of the State Youth Policy of the

Republic of Kazakhstan until 2020“ Kazakhstan 2020: the Way to the Future ”.

Section I. Mission, Vision

Mission: Preparation of competitive specialists with higher and postgraduate education on a wide range of directions, focused on industrial and innovative development of the region.

Vision: Regional University, aimed at meeting the changing needs and expectations of the society.

Section II. Analysis of the current situation and the development trend of the respective spheres of activity

Strategic direction 1. Modernization of the content of professional training of higher and postgraduate education in the context of the global education system

The main parameters of the development of the regulated field of activity

Kazakh Humanitarian and Law Innovative University (KazHLIU) is the largest multidisciplinary educational institution in the region, providing training on state educational grants and on a contractual basis in the state and Russian languages in 28 undergraduate specialties, 9 graduate specialties, 6 PhD doctoral specialties. The implementation of a multi-step education system (bachelor-master-doctoral) allows students to continue their education in post-graduate educational programs designed on the basis of Dublin descriptors of the first, second and third levels.

The university is a modern scientific and educational complex with a sufficient material and technical base. The university infrastructure includes 8 educational buildings, 3 sports complexes, a training complex, a House of Students for non-resident students, a total area of 4,739.3 square meters, provided with functioning canteens and refreshments.

On August 27, 2011, a military department of the university was established (Government of the Republic of Kazakhstan No. 977).

The contingent of students enrolled in the specialties of the laureate of full-time, evening and correspondence courses is 4,582 people, in the specialties of the magistracy - 763 masters, in the specialties of the doctoral program - 56 doctoral students. In the 2017-2018 academic year, 263 students, 72 undergraduates and 19 doctoral students study at the university under state educational grants.

According to the state program “ Мәңгілік ел жастары – индустрияға!”, From 2016, 240 students study at the university.

One of the priorities of the university is to attract foreign students to KazHLIU. To this end, in 2016, a preparatory department for foreign students was opened at the university. The preparatory department operates in accordance with the Law of the Republic of Kazakhstan "On Education" for the adaptation of foreign citizens to life in Kazakhstan, preparing them for admission to the university, in-depth study of the Kazakh and Russian languages. In the 2017-

2018 academic year, 89 foreign students study at the preparatory department.

A high level of education provides a highly qualified faculty of the university. The professionalism and competence of the teaching staff of the university are confirmed by their recognition not only at the university level, but also at the state level.:

- 17 university lecturers are winners of the Republican competition "The best teacher of the university";

- 7 teachers became owners of a breastplate to them. Y Altynsarin, 2 teachers - the badge "For merits in the development of science of the Republic of Kazakhstan", 5 teachers - the title "Honored Worker of Education of the Republic of Kazakhstan", 8 teachers were awarded the Certificate of Honor of the Ministry of Education and Science of the Republic of Kazakhstan;

- PhD Zhampeisov Duman Abiltayevich is the winner of the State youth award "Daryn" of the Government of the Republic of Kazakhstan;

11 teachers are holders of the scholarship of the international program "Bolashak" for passing scientific internships and studying in foreign educational institutions.

Over the past two years, 34 teachers have completed an internship at the expense of extrabudgetary funds of the university, and 138 university teachers have completed advanced training at research centers, universities of Kazakhstan and neighboring countries.

As part of the State Program for the Development of Education of the Republic of Kazakhstan, 13 university lecturers conducting classes in English for students of pedagogical specialties took advanced training courses to improve foreign language competence on the basis of KazMOU and ME for them. Abyla Khan and KazNPU them. Abaya. According to the results of training at the courses of the English language of the Swiss-American Academy (SAA), "Methods of Teaching Disciplines in 21st Century" received Pre-Intermediate certificates for the level of language proficiency and assigning them the pedagogical degree "Pedagogy Micro Degree".

In the framework of the project of inviting foreign specialists and leading scientists to the top management of universities in Kazakhstan, from April 2017, Dr. Hristo Kaftanjiyev, Professor of Sofia University named after M.Kohfandzhiev, has been working as Vice-Rector for International Cooperation at the University. Clement of Ohrid (Bulgaria). Professor is one of the most famous Bulgarian and European scientists in the field of semiotics, advertising and marketing communications.

Educational programs at the university are implemented through the credit technology of education at the university, which was introduced in the 2007-2008 academic year.

Since 2013, the Kazakhstan model of credit transfer by ECTS type, distance learning technology has been introduced.

Particular attention is paid to the introduction of information technology training, including the use of multimedia training programs and information resources, the creation of electronic textbooks, the development of corporate and

regional networks.

Due to the effective implementation of information technologies in the educational process of KazHLIU in the 2016-2017 academic year, 22 students of the humanities faculty of the specialty group “Education” successfully passed the internationally recognized certification exam and received a certificate of international standard Microsoft Certified Educator. Certificates confirm our students' achievement of technical literacy in six subject areas, according to the recommended UNESCO framework for teachers' skills in the field of information and communication technologies.

The main role in the information and methodological support of the educational process is performed by the library of KazHLIU. For readers, there is a function-subscription, a general reading room for 100 seats, a scientific hall and a media library hall for 25 seats, a press room for 60 seats. The successful library work of the university with readers is provided by the electronic library system.

The library has 644,465 copies. books, including in the state language of 370,830 copies. books, on electronic media - 2371 copies. The fund of scientific literature is 22,244 copies, including 14,672 copies in the state language; fiction - 13,300 copies, including 7,500 copies in the state language.

The university has created conditions for the formation of an individual learning path by students, the Office-Registrar Service functions in which an automated information system (hereafter AIS) is installed to support the credit technology, providing student administration, automation of the educational process on the credit system learning.

Since 2012-2013 academic year, modular educational programs have been introduced into the educational process of the university, providing interdisciplinary communication in the formation of professional competencies. The logic of the sequence of studying modules within one specialty is provided through the graduate models formed for each specialty. To form a graduate model, the university holds annual seminars with the invitation of representatives of organizations, institutions and enterprises of different ownership forms in the region to discuss educational programs for each group of specialties. The main objective of the seminar is to establish partnerships with employers.

For the development of key competences, intellectual and academic skills of professional activity, all types of professional practices are organized on the basis of agreements with enterprises, organizations and institutions of the region. Corporate partners are involved in the organization of the university's production practice. According to the results of the practice, final conferences are held with the invitation of representatives of the practice bases to improve the educational trajectory of students.

In order to familiarize students with the basics of entrepreneurial activity, in 2016, KazHLIU created a student business in-cubator on the basis of the KazHLIU Enactus team. Students, participants of the business incubator of KazHLIU take an active part in international and republican business projects for beginning entrepreneurs.

The university has established a system for promoting the employment of

graduate students, in which the Career Center participates, ensuring the interconnection of potential employers and graduates during the entire period of study at the university, which forms an electronic database of vacancies in organizations, enterprises and institutions different forms of ownership.

To increase the prestige of KazHLIU through the organization and development of interaction between graduates, maintaining cultural, creative and business ties with the University in 2015, the Alumni Association was created. The Association is implementing the project “Altyn ұяра - тарзым”, within the framework of which graduates of different years provide social support to students of KazHLIU.

An important direction of inter-university cooperation is the development, jointly with foreign partner universities, of joint educational programs. From 2015 to 2017, the program of double-diploma education in the specialty of bachelor's program “Economics” was implemented together with the Higher School of Finance and Management (Poland, Bialystok). In 2017, an agreement was concluded with the Higher School of Finance and Management (Poland, Bialystok) for the implementation of the program of double-diploma education within the bachelor's degree program “Computer Science” and “Computer Science in Economics”. In 2017, an agreement was concluded with the University of Management of Varna (Bulgaria, Sofia) on the implementation of the joint MBA Master’s education program.

In October 2013, the university passed the national institutional accreditation in the Independent Kazakhstan Agency for Quality Assurance in Education (certificate No. 0023 of January 6, 2014). In November 2014, the university passed state certification.

In 2015, the Independent Kazakhstan Agency for Quality Assurance in Education accredited 12 educational programs, 8 of them undergraduate education programs, 3 graduate programs and 1 doctoral program.

At the same time, in order to improve the educational process focused on the result of education, it is necessary to develop activities to ensure new quality of training for graduates with advanced updating of subject disciplines and directions of education, innovativeness of forms and methods of educational activity, its orientation to the needs of society.

Analysis of the main problems

The university has an increasing number of full-time students. At the same time, the number of foreign students and students enrolled under the grant of social partners is not enough.

Despite the formation of a highly professional university professors and teaching staff, it is necessary to note the problems inherent in the educational system as a whole: an increase in the average age of faculty members with academic degrees and titles, part-time teachers, an insufficient level of proficiency in foreign language teachers, insufficient level of advanced training by university lecturers in universities of the countries of near and far abroad, at enterprises and organizations ization of different forms of ownership.

It is necessary to expand the bases of enterprises for the organization of a

dual training system for the improvement of the mechanism for concluding contracts during the period of students' internship and their subsequent employment.

The enrollment of students in trilingual education programs remains low. There is a need to increase the language competence of both students and teachers. The scientific and methodological provision of education in English is not fully developed.

The quality and competitiveness of educational programs must be enhanced by involving practitioners in their development.

Assessment of the main external and internal factors

External factors:

- the negative impact of the demographic situation in the Republic of Kazakhstan on the indicators of the quantitative and qualitative aspects of student recruitment;

- reducing the number of school students who choose subjects such as geography, the Kazakh language and literature, the Russian language and literature, a foreign language on the UNT;

- low interest of social partners in personnel training;

- high rates of changes in regulatory documents, which regulate the educational activities of universities;

- the lack of approved professional standards and sectoral qualifications frameworks in the specialties of the University of Economic, Humanitarian, Technical and Natural Sciences.

Internal factors:

- the dependence of the system of extra-budgetary funding on the provision of compensated educational services for the preparation of students.

Strategic direction 2. Development of research and innovation activities of the university

The main parameters of the development of the regulated sphere of activity.

Research work at the Kazakh Humanitarian and Legal Innovation University is conducted on the basis of the legislation of the Republic of Kazakhstan in the field of scientific research regulation, as well as on the basis of local regulatory documents of the university in the field of organization of scientific work at the university.

Research work at the university is provided with a clear infrastructure.

The executors of the research work at the Kazakh Humanitarian Law Innovative University are the university's faculty, students, undergraduates and doctoral students.

The research work of students is carried out in close connection with the educational process (as its integral continuation). Research and development work of the faculty, undergraduates and doctoral students is aimed at developing in the university of scientific and innovative potential, conducting research in the field of IT-sphere and their introduction into production.

The university is preparing masters in 9 specialties, doctoral students in 6

specialties, in addition, completed the training, successfully defended doctoral dissertations 5 doctoral students in the specialty "jurisprudence".

It is a process of research. It is a study of the development of the field of study.

Doctoral students in 6 specialties, in addition, completed the training, successfully defended doctoral dissertations 5 doctoral students in the specialty "jurisprudence":

1. Research Center "Alashtanu";
2. Research Center for Economic Research;
3. Research Center for Innovation;
4. Research Center "Actual Problems of Law".

In order to obtain the possibility of testing the results of scientific research at the university, the following functions: criminal forensic laboratory; laboratory "Forensic examinations"; Laboratory of Cell Biotechnology; laboratory of microbiology and virology; Laboratory of Organic and Bioorganic Chemistry; laboratory of general chemistry; laboratory of food biotechnology, laboratory of physics, etc.

Planning and disbursement of funds for research work is carried out in accordance with the Regulations of KazGUIU "Planning and disbursement of funds for research projects of the Kazakh Humanitarian-Law Innovation University."

The regulation establishes the basic principles and procedures for the relationship of research managers of research works and research teams, services and employees of structural units in carrying out research, regardless of funding sources, as well as the procedure for concluding and processing contracts and orders, planning and execution of cost estimates at their performance.

Over the past three years, there has been an increase in the financing of science in general: in 2015 - 29 million tenge, in 2016 - 28 million tenge, in 2017 - 27 million tenge.

Over the past three years, much attention has been paid to the development and implementation of incentive mechanisms for scientific activities and public activity of faculty of the university, young scientists and students. This is the introduction of various university competitions, encouraging the activity of students and undergraduates, encouraging publications in foreign cited scientific journals, etc.

The introduction of new financial and organizational incentive measures has intensified the scientific process at the university.

The participation of the university in the scientific system of the region and the republic has expanded. Currently, the university conducts research on 11 initiative topics, 2 joint international projects, 1 project under a grant from the National Agency for Technological Development (NATD).

Also, the university is a performer of 1 research project in the framework of grant financing of the MES of the Republic of Kazakhstan for 2018-2020 totaling 14,684,501 tenge.

There is a significant increase in the publication activity of university

scientists in foreign rating publications. Over the past 5 years, published more than 30 publications.

According to the achievements of students with diplomas of I, II, III degrees in the 2015-2016 academic year, 27 students were noted, in the 2016-2017 year - 106, in the 2017-2018 year - 154.

New mechanisms of science policy contribute to the stabilization of the situation with personnel potential, the interest of young people in science has increased. The proportion of scientists under 35 years old at this time is 50%. The average age of faculty is 35-37 years.

A significant incentive for high-quality scientific productivity of scientists are government departmental awards, scholarships and titles. In 2015, teachers were awarded 1 medal "20th Anniversary of the Constitution of the Republic of Kazakhstan", a badge "Honorary Worker of Education" of the MES RK, a Golden Medal of the RF RAE for innovative work, 2 teachers won the title "Best Teacher" of the MES RK.

For 2016, the teachers were awarded 1 medal "ҚР Тәуелсіздігіне 25 жыл", 3 medals named Y. Altynsarin, 6 honorary diplomas of the MES RK, 2 lapel badges "Honored Worker of Education" of the Association of Teachers of Kazakhstan, 4 lapel badges of the MES RK "For merits in the development of science of RK", 2 teachers became winners of the title "Best teacher" of MES RK.

In 2017, teachers were awarded 1 Order "Parasat", 13 diplomas of MES RK, 1 badge "Honorary Worker of Education" of the Association of Teachers of Kazakhstan, 2 teachers became owners of the title "Best teacher" of MES RK.

In 2018, teachers were awarded with medals of the Ministry of Defense of the Republic of Kazakhstan "Мінсіз қызметі үшін" I and III degrees.

1 teacher won a state scholarship to a young scientist.

The university provides access to global information resources for all scientists from Thomson Reuters, Springer, Elsevier.

International scientific cooperation is developing - over 30 agreements have been concluded with foreign universities with the agreement of the MES RK. Among foreign partners are universities in the United States, China, France, Italy, the Czech Republic, Turkey, Bulgaria, Poland, Serbia, Russia, Belarus, Kyrgyzstan, etc.

The university has created all material, technical and informational conditions for conducting scientific activities, modernized laboratories, opened new research centers and laboratories.

Analysis of the main problems

There is a lack of communication between science and production, in particular, the practical implementation of scientific research at the university in the priority areas of economic development in the region is insufficient. Insufficient involvement of young specialists in the scientific field and in the work of research centers. There is still insufficient commercialization of scientific research and a low share of income from the performance of scientific research under economic agreements. There is an insufficient share of the

attraction of foreign scientists and the implementation of joint international research projects.

Assessment of the main external and internal factors

External factors:

shortage of personnel potential in science due to insufficient formation of research activities by a link of secondary and secondary vocational training and insufficient number of personnel training in the PhD system;

the outflow of scientists to other industries, due to more favorable prospects for the realization of their scientific potential;

regulatory, organizational and material mechanisms for integrating the university into the international scientific and educational space are underdeveloped.

Internal factors:

- insufficient commercialization of scientific research;

- the lack of renewal of scientific research in accordance with the priority directions of development of the region and the country and the low degree of university response to new trends in science;

- insufficient level of effectiveness of scientific research and citation of scientists and the university.

Strategic direction 3. Educational and social work of the University

The main parameters of development of the regulated field of activity.

Along with the improvement of educational technologies that promote the preparation of competitive specialists in demand on the labor market, the university's priority is to update the content, forms and methods of educational work that contribute to the self-realization of students, to develop initiatives that meet the objectives of the university, city, region, Kazakhstan .

To achieve the goal of educational work in the university, the Concept of educational work of the Kazakh Humanitarian-Law Innovation University was approved, which is a scientifically based set of views on the main goals, objectives, principles, content and directions of educational work. The priority task of the concept is to create conditions for the self-realization of young people and the formation of their competitiveness on the basis of the values of Kazakhstan's identity and unity, the spiritual and moral values of the Ruhani Zhanyru program, the formation of a healthy lifestyle culture, the involvement of students in various social shares.

The implementation of student initiatives, activities on patriotic education will be continued in the framework of the Concept of the state youth policy of the Republic of Kazakhstan "Kazakhstan 2020: the way to the future" and the plan of activities for the implementation of the second phase of the Concept for 2016-2020 years.

The positive development of students at the university provides a set of measures that include the involvement of students in public life, the development of vital skills necessary for the transition from training to productive employment, the cultivation of tolerance, the ability to live in society in harmony in the context of interconfessional and ethnical diversity.

An important role in the life of the university is played by student self-government. To coordinate the activities of all structures of student self-government, the Center for Youth Policy (CMP) functions at the university to implement the Concept of educational work, which is a structural unit of the university and creates optimal conditions for personal growth and self-actualization of students, development of professional competencies of future specialists.

Student self-government is an integral part of the whole general Shchevuz management system and implements the most important functions of organizing student life. The activities of student self-government at the university are organized in accordance with the internal regulatory document “Regulation on student self-government”. A student self-government system has been established and is functioning today through organizations such as:

- the team "Enactus KAZGUIU";
- creative group “Orker”;
- youth wing "Zhas Otan";
- “Alliance of students of KazHLU”;
- Public Foundation “Commonwealth of Young Lawyers”;
- “Union of KVN KazHJIU”;
- AsylArna debate club;
- charity organization "Ak Niet".

The main goal of student self-government is to cultivate students' civic activism, creative attitude to study, social activities, the formation of leadership qualities of future specialists. The main directions of the student's self-government are the formation of a self-government system in the university and the “House of Students”, the development of students' social activity, support, development and deepening of social initiatives, monitoring and organizing educational and scientific activities, improving efficiency and success. study, activation of independent creative activity of students, as well as solving important issues of students' life.

Every year during the academic year, the university develops and approves a plan of activities in 5 areas, provided for by the concept of educational work of the Republic of Kazakhstan. All activities of the university are carried out according to the plan of educational work of the university, as well as orders and letters of the MES RK.

The main directions of the educational process are:

- **Intellectual development of personality** – creating conditions for obtaining quality education that meets international standards;
- **Patriotic education** – stimulation and development of civic responsibility, patriotism, legal consciousness, the political culture of young people, a valuable attitude to the environment, support for youth initiatives;
- **Spiritual, moral, aesthetic education** – development of universal creative abilities, the formation of an active life position, creativity and initiative;
- **Aesthetic and multicultural education** - development and support of young talents;

- **Physical education and the formation of a healthy lifestyle** - attracting students to physical education and sports, mastering methods of healing the body;

- **Ensuring the social rights of students and teaching staff** - measures to ensure accessibility of education, health care, social support for young people.

- **Environmental and labor education** - development of work skills through socially useful forms of work.

The implementation of the main directions of educational work is carried out through:

- organic unity of training and education;

- the introduction of innovative learning technologies and the improvement of the education system in accordance with the requirements of international standards;

- the development of various extracurricular forms of comprehensive personal development and student self-government.

The educational process is built in line with the disclosure of social role-playing positions and the laying of value-motivational foundations of professional culture. In the context of humanization and humanization of education in the organization of educational work focuses on the formation of universal values.

The educational policy is aimed at introducing students to the amount of knowledge that would contribute to their preparation for life in modern conditions.

The work of these organizations is carried out in such areas as charity, the formation and development of patriotism, the propaganda of healthy lifestyles, the protection of students' rights, intellectual games, the improvement of legal culture, the development of students' creative potential, acting skills, etc. Students can realize their educational and personal qualities by actively participating in the work of the above organizations.

University students, taking an active part, win prizes in competitions of different levels.

Conditions have been created for the revitalization of creative initiatives, self-realization of students and self-development based on the expansion of student self-government and their involvement in all spheres of university life.

For the development of students' physical culture, the network of sports sections of the university has been expanded, sports clubs work.

To encourage and develop civic responsibility, patriotism, legal consciousness, the political culture of young people, a valuable attitude to the environment, support for youth initiatives, the military department works. The military-patriotic and educational work of the officers of the military department is aimed at developing and nurturing a sense of Kazakhstan patriotism, love of country, readiness of future officers to defend the Fatherland. The Military Department of KazHJIU, which is a division of the Ministry of Defense of the Republic of Kazakhstan, was established by the Decree of the Government of the Republic of Kazakhstan dated August 27, 2011 No. 977.

The team of teachers prepared three books of military patriotic content. Some of them are in the National Library of the Republic of Kazakhstan (Almaty), the Republican Library. First President - Leader of the Nation (Astana), Central Military Museum of the Ministry of Defense of the Republic of Kazakhstan.

Today, the motto of the military department of the Kazakh State University of Semey is the words: "To be the best, to do what others will do tomorrow."

As a symbol of military honor, valor and glory, the flag of the military department was made, which is widely used in military rituals. Military-patriotic and educational work of the officers of the military department is organized and carried out at a high level. It is aimed at developing and nurturing the feelings of Kazakhstani patriotism, love of country, readiness of future officers to defend the Fatherland.

One of the areas of work with students is the formation of attitudes of tolerant consciousness and behavior, faith and peace, the prevention of various types of extremism and opposition to them. These types of works are relevant for Kazakhstan - a multinational, multi-religious, multicultural republic.

An effective strategy for the prevention of religious extremist manifestations is the comprehensive education of student youth in terms of the cultural and confessional diversity and unity of peoples, the history and consequences of religious intolerance, genocide and other crimes generated by religious extremism.

For this purpose, youth organizations together with university lecturers in academic groups conduct curatorial hours and lectures on the topics: "The Republic of Kazakhstan - as a secular state", "Raising a culture of tolerance at the university", "Developing interconfessional harmony in the conditions of globalization", "Legal basis for countering religious extremism".

The tradition of the university has become the annual dedication of students, the Viennese ball and graduation ball, futsal among the teams of faculties, KVN games for the rector of KazHLU.

In order to develop professional skills, students - members of the public foundation "Commonwealth of Young Lawyers" hold seminars-trainings on public speaking, leadership and team building. The main goal of these events is to create and operate a coaching team to disseminate the ideas of legal literacy among youth in East Kazakhstania.

Tasks are:

- promotion of legal education;
- training trainers to improve the legal culture among adolescents;
- involvement of students in solving socially significant problems of the region.

After training, students who are members of PF "Commonwealth of Young Lawyers" apply this knowledge in practice through conducting legal seminars and trainings for young people in EKO (Ust-Kamenogorsk, Semey, nearby districts) in order to eliminate legal illiteracy among teenagers.

The Legal Olympiad is held annually among schoolchildren in Semey. The

main objectives of the Olympiad: the promotion of legal knowledge, enhancing the legal culture of students, as well as vocational guidance work aimed at attracting high school graduates to the number of university students.

В работе кураторов акцент сделан на этическое воспитание студентов, ориентацию на общечеловеческие ценности, воспитание толерантности.

Also, students of KazHLIU take an active part in the city competitions "Health of the Nation".

The management of the university has created all the necessary conditions for the personal and physical development of students, teachers and staff. So, on the basis of the university there are training halls (side by side, swimming, weightlifting, etc.), sports complexes, where competitions are held, sports and athletics events among teachers and students of the university. 24 students are champions and prize-winners of international and republican sports competitions.

Students actively participate in all urban and university sports events. Among the students there are participants - winners of international and republican competitions.

Sports pride of the university are winners of republican and international competitions: Zhusupova Shynar, Kanapyanov Arnal, Kabidollaeva Balnur, Makhmudova Yerkezhan, Kyrykbaev Aidos, Sovetkaliyev Rustem.

There are sections for summer game sports, such as basketball, volleyball, football, table tennis, bullet shooting, тоғызқымалақ and Daydo-Dzhuku Kudo, as well as for winter game sports (skiing), which are held on the basis of the university's country complex.

Social support for students is one of the priorities of the university, it provides a solution to social problems in order to create optimal conditions for students in high school.

All activities for the social support of students enrolled at the university are carried out in accordance with the intra-university document "Regulations on tuition discounts and the provision of a rector's grant."

The university has established a grant of the rector (100% tuition discount), which is provided to socially unprotected students (graduates of orphanages, disabled people of group I, etc.), who received 125 points and higher marks for holders of "Altyn belgi". In addition, 25% of students are provided to orphans and employees' children.

On condition that two students from the same family study at the university, one of them is given a 10% discount for the entire period of study. Based on the decision of the Academic Council of the University, orders are issued to provide the above discounts and material assistance to university students.

At the disposal of students there are 12 educational and administrative and training buildings equipped with modern equipment. In all cases the local computer network is installed and operates. All students in need of housing are provided with accommodation in the comfortable "House of Students".

The "Student House" is a five-storey comfortable building with a total area

of 4,739.3 square meters, which meets modern requirements.:

- double rooms provided for students on floors 4 - 5 are equipped with a private bathroom and shower;

- 2 and 3-bed rooms on 2 - 3 floors, combined in one block, are equipped with a private bathroom, there are 2 shower rooms on the floor;

- to prepare for practical exercises in each room there is Internet access;

- On the ground floor there is a dining room, medical offices and a medical isolator;

- in order to organize cultural leisure of students, a dormitory room has been equipped with a lounge room for 30 seats, cable TV, multimedia and video equipment, a cinema hall, a library reading room;

- in terms of household support, on each floor there are 2 domestic cooking rooms equipped with refrigerators and electric stoves;

- the territory is landscaped: benches are installed, flowers, lawn and trees are planted, there is a sports ground.

Each year, the university allocates from 1,500,000 to 2,000,000 tenge for educational work.

The management of the University sincerely wishes to provide students with high-quality hot meals and to surprise them with the quality of products and services. This confirms the high level of service and food, and the fact that university canteens are readily visited not only by students, but also by teachers. The university has a canteen, buffets of 40 seats in all educational buildings that meet all sanitary and hygienic standards. Dining at the university's canteen is a wide assortment of cold appetizers (salads), several first course dishes, 4 to 5 kinds of meat and chicken dishes, drinks, juices, homemade drinks, tea, and coffee. The menu for students in all educational buildings is the same, taking into account the diversity of dishes and consumer demand. The average cost of lunch is 300 - 370 tenge.

The University has a state license to engage in medical activities No. 002025DF dated April 16, 2013, issued by the Health Department of the East Kazakhstan region.

There is also an appendix to the license No. 001 for the subspecies of the licensed type of activity: primary health care; first aid.

In all educational buildings of the university, used under the educational process, medical stations are equipped.

Medical facilities are provided with medicines and medical equipment for first aid.

Further activities of the university in this priority area of development will be focused on improving the efficiency and improvement of the educational work of the university, creating conditions for personal and professional growth of future specialists.

Analysis of the main problems

Lack of a project approach mechanism for realizing the economic and social potential of young people. The problem of social protection of youth in the workplace - a state program is needed for the employment of students enrolled in

state educational grants. The problem of accessibility of sports sections, etc., because sports require a sufficiently high financial means (in the framework of the work on the formation of the principles of a healthy lifestyle). Weak system of monitoring the quality of socially significant projects implemented by youth organizations.

Assessment of the main external and internal factors

External factors:

- domestic political stability;
- sustainable socio-political development;
- the influence of various destructive religious associations;
- increased risks for young people (crime, drug addiction, suicide, etc.)

Internal factors:

- a system of joint actions of youth public organizations of the university with state structures at the republican, regional, local levels has been established;
- conditions were created for the intensification of creative initiatives, self-realization of students and self-development based on the expansion of student self-government and their involvement in all spheres of university life.

Section III. STRATEGIC DIRECTIONS, GOALS, OBJECTIVES, TARGET INDICATORS, ACTIVITIES AND PERFORMANCE INDICATORS

Strategic direction 1. Modernization of the content of professional training of higher and postgraduate education in the context of the global education system

Purpose 1.1 Providing industries with competitive personnel with higher and postgraduate education

Task 1.1.1. Improving the quality of higher and postgraduate education through the involvement in the educational process of representatives of foreign universities, social partners in order to improve the educational programs of higher and postgraduate education, taking into account the qualification competencies of professional standards.

The implementation of this task will be achieved through the conclusion of an agreement between the university and research centers and leading universities in Kazakhstan; the conclusion of an agreement between the university and foreign universities for the development of joint educational programs; involvement of employers in the preparation and review of modular educational programs; the conclusion of an agreement between the university and employers for the organization of the dual system of education; the conclusion of an agreement on the formation of bases of professional practices between the university, research centers, enterprises and organizations of all forms of ownership; the implementation of advanced training, retraining and internships for the faculty of the university; organization of advanced training of the faculty

of the university in priority areas of accelerated industrial-innovative development of the economy.

Task 1.1.2. Formation of a contingent of students with higher and postgraduate education, corresponding to the needs of industrial-innovative development of the region

The solution of the task will be provided through the conclusion of agreements with employers, social partners and the allocation of grants and scholarships for training; training at the expense of employers; the expansion of international and interdepartmental relations; the conclusion of an agreement between the university and foreign universities for the implementation of the program of academic mobility.

Task 1.1.3. Development and implementation of multilingual educational programs of higher and postgraduate education

The implementation of this task will be achieved through the improvement of educational programs of the university, taking into account the industrial and innovative development of the regional economy; the conclusion of an agreement between a university and rating higher education institutions of foreign countries on mobility programs; expanding the range of educational programs for which it is planned to invite foreign scientists to give lectures; the conclusion of interdepartmental agreements with foreign universities for the formation of educational programs in a foreign language; the acquisition of e-learning tools and the development of university faculty e-learning tools; the development and implementation of the motivation mechanism of the faculty to learn a foreign language to improve the quality of the developed multilingual education programs; organization of advanced training courses for teaching staff and administrative and managerial personnel to prepare them for passing the KAZTEST threshold level; development and implementation of the motivation mechanism of the faculty of the university in the development of textbooks, teaching aids in the state language; development and implementation of the motivation mechanism of the faculty of the university in the development of textbooks, teaching aids in the state language.

Task 1.1.4. Development of material and technical base

The implementation of this task will be achieved through the opening of new research and educational laboratories, including with the involvement of social partners; the conclusion of agreements with research centers and enterprises of the region on the opening of branches of departments on their basis; planning the allocation of funds for the development of material and technical base.

Expected results in the strategic direction 1.

Orientation of the educational process on learning outcomes

- Increase in the share of university graduates employed in the specialty in the first year after graduation: 2018 - 55%, 2019 - 60%, 2020 - 65%, 2021 –

70%.

- Increase in the proportion of university graduates who graduated from a master's degree, employed in universities and research organizations in the first year after graduation: 2018 - 100%, 2019 - 100%, 2020 - 100%, 2021 – 100%.

- University participation in national rankings (Place in the ranking): 2018 - 8, 2019 - 7, 2020 - 6, 2021 – 4.

- Accreditation of the university and educational programs (% of the total number of educational programs of the university): 2018 - 40%, 2019 - 60%, 2020 - 70%, 2021 – 100%.

Strategic direction 2. Development of research and innovation activities of the university

Purpose 2.1: Formation of a modern system of training of scientific personnel, high-quality regulatory and legal support, the direction of science for the industrial needs of the country.

Task 2.1.1. Improving the scientific infrastructure and material and technical base, the scientific policy of the university in the light of the latest achievements of science and technology.

The implementation of this task will be achieved through the funding of research and teaching staff and students; an increase in the share of scientific literature in the total library stock (including in the state language); the creation of innovative structures, research laboratories, design departments and research centers at the university; the creation of units for the commercialization of scientific research.

Task 2.1.2. Development of personnel potential of science of the university by raising the status of scientists, supporting talented youth and developing the level of mobility of national science

Realization of this task will be achieved through participation in the national international ranking; expanding the base of research practice and scientific internships; the implementation of advanced training, retraining, internships of teaching staff; organization of advanced training for faculty in priority areas of accelerated industrial-innovative development; attraction of students, undergraduates and doctoral candidates to performed research; scientific internships in the framework of joint research; participation of scientists in joint research projects with universities in Kazakhstan and abroad; the formation and maintenance of a database of research conducted at the university and researchers; formation and maintenance of a data bank of scientific, scientific, technical and innovative projects and programs; creating conditions for attracting university staff and students to research activities.

Task 2.1.3. Creating an open science by providing access to information such as transparency, improving the quality and effectiveness of scientific research.

The implementation of this task will be achieved through research on the

orders of enterprises in the region and the country; implementation of joint research projects at the regional, national and international level; updating scientific research in accordance with priority sectors of the economy; the revitalization of the teaching staff of universities and researchers in publishing articles in scientific journals with a high citation index; assisting researchers in the commercial use of R & D results; holding conferences, forums, round tables and other image research events; participation of the university in regional and republican scientific events, programs and competitions; the inclusion of the scientific journal "Bulletin of KazHLIU" in the list of publications recommended by the KKSON MES RK; organization and conduct of work on the commercialization of scientific research; monitoring the effectiveness of ongoing research, ongoing scientific, technical and innovative projects and programs based on an assessment of their results; implementation of organizational, material and moral incentives for teaching staff and students of the university in research activities

Task 2.1.4. Integration of the university into the international scientific space through increased joint research

The implementation of this task will be achieved through the expansion of international and inter-departmental relations with universities of Kazakhstan and foreign universities; analysis of the effectiveness of the implementation of the university international treaties; implementation of equivalent exchange in the framework of international treaties; conducting international research; participation in state and international programs, grants in the field of science and education; organization of language courses for faculty and students; the formation and maintenance of a database of research conducted at the university and researchers in English; participation in the multilingual education program of the MES RK; implementation of organizational, material and moral incentives for teaching staff and students to participate in international activities; implementation of organizational, material and moral measures to attract foreign scientists and foreign students.

Expected results in the strategic direction 2. Development of research and innovation activities of the university

The share of research and innovation financing of the total funding: 2017 - 2%, 2018 - 5.5%, 2019 - 6%, 2020 - 6.5%.

The share of teachers involved in the implementation of funded R & D, of the total number of full-time faculty members: 2017 - 6%, 2018 - 12%, 2019 - 15%, 2020 - 20%.

The share of students participating in research from the total contingent of full-time students: 2017 - 25%, 2018 - 28%, 2019 - 30%, 2020 - 35%.

The effectiveness of research: the share of commercialized projects of the total number of research projects - 2017 - 3%, 2018 - 4%, 2019 - 5%, 2020 - 6%; the share of faculty members who published the results of scientific activities in the rating scientific journals, from the total number of full-time faculty members

- 2017 - 6%, 2018 - 7%, 2019 - 8%, 2020 - 9%.

The degree of integration of the university into the international educational and scientific space (Rating of the TsPPAAM) (place): 2017 - 45%, 2018 - 40%, 2019 - 35%, 2020 - 30%.

Strategic direction 3. Educational and social work of the University

Purpose 3.1 Strengthening the spiritual and moral values of the University of the Program of Modernization of Public Consciousness " Рухани жаңғыру" and the culture of a healthy lifestyle.

Task 3.1.1 Formation of spiritual and moral values of the program "Ruhani zagyr": competitiveness, pragmatism, preservation of national identity, the cult of knowledge, the evolutionary, not the revolutionary development of Kazakhstan, openness of consciousness.

The implementation of this task will be achieved through the organization and conduct of inter-faculty intellectual games and tournaments; legal training workshops for young people; training workshops on public speaking, leadership and team building; ensuring the availability of sports facilities for mass sports; seminars, round tables on raising the legal culture and fostering among young people respect for the state as a guarantor of ensuring the rights and freedoms of young people.

Task 3.1.2. Involvement of students in the implementation of projects within the framework of the "Rouhani Zagyr" program and into public life, the formation of a communicative culture, the development of vital skills necessary for the transition from training to productive employment, and the cultivation of tolerance.

The implementation of this task will be ensured through the implementation of socially significant and volunteer projects; conducting trainings and seminars on issues within the framework of the "Ruhani Zhagyr" program, actively engaging in the preparation of major international events, developing the debate movement, developing creative thinking and entrepreneurial skills in the University's Business Incubator, nurturing religious, inter-ethnic, gender, political tolerance, organizing and conducting meetings "Lesson of courage" with the participation of veterans of the Great Patriotic War, soldiers - internationalists and labor veterans;

Task 3.1.3. The development of an active citizenship of students, the development of the creative potential of students

The implementation of this task will be provided through the organization and conduct of television programs, the publication of posts on the pages of popular social networks about the activities of creative teams, winners of intellectual and sports competitions, about the results of public life of the university; organizing and conducting competitions; participation in city,

regional, republican, international creative competitions; theme nights, intellectual games, quizzes among students living in the Student House; holding meetings with interesting people, participating in the Student Spring Youth Festival, student parade of musical instruments.

Task 3.1.4. The allocation of funds for talented young people to develop the creative potential of students

The implementation of this task will be provided through the annual allocation of funds for the provision of material support to needy students; annual allocation of funds for medical care and leisure of students; Annual allocation of funds for the overhaul and maintenance of dormitories.

Expected results in the strategic direction 3. Educational and social work of the university

- The share of students involved in socially useful activities of the total number: 2017 - report, 2018 - 50%, 2019 - 55%, 2020 - 60%, 2021 - 65%,

- The proportion of students who took part in the activities of the program “Türbie zhane bilim” of the program “Ruhani Janyru”: 2017 - report, 2018 - 80%, 2019 - 90%, 2020 - 95%, 2021 - 100%

- The proportion of students employed in sports clubs, clubs and creative associations: 2017 - report, 2018 - 77%, 2019 - 80%, 2020 - 82%, 2021 - 85%,

Section IV. Risk management

In the course of its activities, the Kazakh University of Humanities and Innovation may face the emergence of a number of risks that may hinder the achievement of goals.

Risks are the probability of losing or not getting the expected results in comparison with the planned values.

Risk name	Possible consequences if no timely response is taken	Mechanisms and controls
Lack of interest of local executive bodies in the implementation of university development plans	Failure to achieve indicators of goals and objectives of the University's Development Strategy	Consideration of the possibility of concluding a memorandum between the university and the Akim of the region, Akim of the city
The outflow of personnel from the education and science system caused by the discrepancy between the level of wages in the industry and the average	The sharp decline in professional opportunities and the threat of "failure" of education and science	Wage increase

wage in the country		
Inflationary processes that lead to a constant increase in the cost of material, information, library resources	Lack of financial resources to ensure the objectives	Prioritization of priority tasks and their solution
A fundamental change in the strategy of education in the Republic of Kazakhstan, changes in the regulatory documentation that governs the educational activities of universities	Disorganization of the educational process	Timely update of internal regulatory documents and their introduction into the educational process
Unfavorable demographic situation in the region	Reducing the total number of students	Strengthening career guidance among school students, coverage of other regions of Kazakhstan and the near abroad
The low educational level of high school graduates	The low level of preparation of graduates for admission to universities	Organization of preparatory courses for graduates, conducting additional classes, working together with schools in the region
The instability of incomes of the population, industrial enterprises, small and medium-sized businesses that are customers of qualified personnel	Redistribution of funds, lack of financial capacity to support the implementation of scientific projects	More active work with customers of educational services, changing the nomenclature of specialties and specializations, taking into account the interests of personnel consumers
Insufficient volume of orders for scientific research work from enterprises of the region	Reducing the level of commercialization of research works at the university	To expand the search for potential customers for research and development, to expand the range of scientific research areas offered by the

		university
The presence of barriers on the arrival of foreign citizens to study at the university	Indicators indicators will not be achieved. Reducing the export of educational services.	Resolving issues through mutual agreements governing the education of foreign citizens at the university

Section V. Financial support of development strategy directions

Financial support for the implementation of the development strategy of KazHLIU until 2020 will be provided from the funds of the university, as well as by raising funds from state and other sources of funding.

**PLAN FOR THE IMPLEMENTATION OF THE
DEVELOPMENT STRATEGY OF THE
KAZAKH HUMANITARIAN AND LEGAL
INNOVATION UNIVERSITY
FOR 2018-2021**

Strategic directions, goals, objectives, target indicators, activities and performance indicators

Strategic direction 1. Modernization of the content of professional training of higher and postgraduate education in the context of the global education system

Purpose 1.1 Providing industries with competitive personnel with higher and postgraduate education

Target indicators (indicating the final date (period) of achievement)	unit	in the reporting period		in the planning period			
		2016 year (report)	2017 year (report)	2018 year	2019 year	2020 year	2021 year
		3	4	5	6	7	8
1	2	3	4	5	6	7	8
Increase in the share of university graduates employed in the specialty in the first year after graduation	%	40	45	55	60	65	70
Increase in the proportion of university graduates who graduated from the magistracy who were employed in the first year after graduation	%	100	100	100	100	100	100
University participation in national rankings	Place in the ranking	9	9	8	7	6	4
Accreditation of university and educational programs	% from the general the number of educational programs of the university	35	28	40	60	70	100

Ways, means and methods of reaching the target indicator

Task 1.1.1. Improving the quality of higher and postgraduate education through the involvement in the educational process of representatives of foreign universities, social partners in order to improve the educational programs of higher and postgraduate education, taking into account the qualification competencies of professional standards

Direct Results Indicators	unit	in the reporting period		in the planning period			
		2016 year (report)	2017 year (report)	2018 year	2019 year	2020 year	2021 year
1	2	3	4	5	6	7	8
Number of joint educational programs involving foreign universities	qty	2	2	3	4	4	5
The share of modular educational programs developed with the participation of employers	%	40	50	80	100	100	100
Number of modular educational programs in English	qty	-	-	4	6	10	12
Percentage of educational programs for which contracts have been concluded with employers for the provision of work experience bases with the possibility of subsequent employment	%	-	10,2	15,6	20	20	25
Percentage of educational programs developed on the basis of industry framework and professional standards	%	-	0,05	30	50	70	100

Количество преподавателей, прошедших повышение квалификации в научно-исследовательских центрах, вузах Казахстана, дальнего и ближнего зарубежья, на предприятиях	qty	100	51	85	80	150	190
Measures to achieve indicators of direct results				2018 year	2019 year	2020 year	2021 year
Conclusion of an agreement between the university and research centers and leading universities in Kazakhstan				X	X	X	X
Conclusion of an agreement between the university and foreign universities for the development of joint educational programs				X	X	X	X
Involving employers in compiling and reviewing modular educational programs				X	X	X	X
Conclusion of an agreement between the university and employers for the organization of the dual system of education				X	X	X	X
Conclusion of an agreement on the formation of bases of professional practices between the university, research centers and enterprises, organizations of all forms of ownership				X	X	X	X
Implementation of advanced training, retraining and internships for faculty members				X	X	X	X
Organization of professional development of the faculty of the university in priority areas of industrial-innovative development of the economy				X	X	X	X

Task 1.1.2. Formation of a contingent of students with higher and postgraduate education, corresponding to the needs of industrial-innovative development of the region

Direct Results Indicators	unit	in the reporting period		in the planning period			
		2016 year (report)	2017 year (report)	2018 year	2019 year	2020 year	2021 year
1	2	3	4	5	6	7	8
Percentage of students enrolled on the basis of the state educational grant, grants of social partners and grants of the local executive body of the total number of students enrolled in full-time	%	2,3	9,7	7,5	1,6	5,0	2,0
The share of foreign students studying at the university	%	0,39	0,44	0,8	1,2	1,5	2,0
Number of students trained abroad for credit mobility, from the total number of full-time students	qty	32	27	35	40	50	100
Measures to achieve indicators of direct results				2018 year	2019 year	2020 year	2021 year
Conclusion of agreements with social partners, local executive bodies and the allocation of grants and scholarships for training personnel				X	X	X	X
Expansion of international and interdepartmental relations				X	X	X	X
Conclusion of an agreement between the university and foreign universities for the implementation of the program of academic mobility				X	X	X	X

Task 1.1.3. Development and implementation of multilingual educational programs of higher and postgraduate education

Direct Results Indicators	unit	in the reporting period		in the planning period			
		2016 year (report)	2017 year (report)	2018 year	2019 year	2020 year	2021 year
1	2	3	4	5	6	7	8

The number of educational programs for which the cooperation agreement is implemented with rating universities in foreign countries for mobility programs	units	1	1	4	5	6	6
Number of invited scholars from countries near and far abroad to give lectures	qty	17	28	8	2	2	2
Number of educational programs in the framework of multilingual education	units	2	3	5	6	6	7
The number of textbooks, teaching aids, published by teachers of the University in English and the state language, recommended by RMC in areas	units	2	3	2	3	3	5
Percentage of faculty members who have completed language competence improvement courses (from full-time faculty members)	%	5	7	0	1	1	2
Measures to achieve indicators of direct results				2017 year	2018 year	2019 year	2020 year
Conclusion of an agreement between a university and rating universities of foreign countries on mobility programs					X	X	X
Expansion of the range of educational programs for which inviting foreign scientists is planned to give lectures					X	X	X
Conclusion of interdepartmental agreements with foreign universities for the formation of educational programs in a foreign language					X	X	X
Development and implementation of the motivation mechanism of the faculty to learn a foreign language to improve the quality of the developed multilingual education programs						X	X
Development and implementation of the motivation mechanism of the faculty of the university in the development of textbooks, teaching aids in the state language and foreign languages						X	X

Task 1.1.4. Development of material and technical base

Direct Results Indicators	unit	in the reporting period		in the planning period			
		2016 year (report)	2017 year (report)	2018 year	2019 year	2020 year	2021 year
1	2	3	4	5	6	7	8
Increasing the number of new research and training laboratories	units	1	1	1	2	2	1
Opening of branches of departments on the basis of research centers and enterprises in the region	units	-	1	1	2	2	2
The amount of funds allocated to replenish the library book fund	thousand tenge	18 768,6	14 28,9	40 842	43 686	4 6 728	49 986
The amount of funds allocated for the expansion of Internet communications, site updates, development of the information network	thousand tenge	17 28,3	28 90,4	58 24,0	64 06,4	7 047,0	7 751,7
The amount of funds allocated for the purchase of software, licenses, ISBNs, support for patents and other intangible assets	thousand tenge	817 ,7	800 ,0	899 ,5	989 ,4	1 088,4	1 197,2
The amount of funds allocated for maintenance and overhaul of classrooms	thousand tenge	109 018,2	83 507,7	125 561,6	187 892,4	1 97 287	207 1 51,4
Measures to achieve indicators of direct results				2018 year	2019 year	2020 year	2021 year

Opening of new research and educational laboratories, including with the involvement of social partners	X	X	X	X
Conclusion of agreements with research centers and enterprises of the region on the opening of branches of departments on their basis	X	X	X	X
Planning the allocation of funds for the development of material and technical base	X	X	X	X

Strategic direction 2.

Development of research and innovation activities university

Purpose 2.1: Formation of a modern system of training of scientific personnel, high-quality regulatory and legal support, the direction of science for the industrial needs of the country.

Target indicators (indicating the final date (period) of achievement)	unit	in the reporting period		Target indicators (indicating the final date (period) of achievement)			
		2016 year (report)	2017 year (report)	2018 year	2019 year	2020 year	2021 year
1	2	3	4	5	6	7	8
The share of funding for research and innovation of the total funding	%		2	5,5	6	6,5	7
Percentage of teachers involved in the performance of funded R & D from the total number of full-time faculty	%		6	12	15	20	25
Percentage of students participating in R & D from the total contingent of full-time students	%		25	28	30	35	38
Effectiveness of research: - share of commercialized projects from the total number of scientific projects - the share of faculty members who published the results of scientific activities in rating scientific journals of the total number of full-time faculty members	% %		3 6	4 7	5 8	6 9	7 10
The degree of integration of the university in the international educational and scientific space (Rating TsIPP and AM)	a place		45	40	35	30	25

Ways, means and methods of reaching the target indicator

Task 2.1.1. Improving the scientific infrastructure and material and technical base, the scientific policy of the university in the light of the latest achievements of science and technology.

Direct Results Indicators	unit	in the reporting period		in the planning period			
		2016 year (report)	2017 year (report)	2018 year	2019 year	2020 year	2021 year
1	2	3	4	5	6	7	8
Financing of research and teaching staff	Thousand t.		4200	7000	8000	10000	12000
Financing of research students	Thousand t.		2850	4500	5000	5500	6000
The share of scientific literature in the total library stock (including in the state language)	%	4	5	27	30	35	37
	%	8	9	14	16	18	20

Number of innovative structures, scientific laboratories, design departments and research centers at the university	units	12	13	13	13	14	15
The number of units for the commercialization of scientific research	units	1	1	-	-	2	2
Number of accredited laboratories	units	-	-	-	-	1	1
Measures to achieve indicators of direct results		2016 year	2017 year	2018 year	2019 year	2020 year	2021 year
Improving the planning, organization and management of science		X	X	X	X	X	X
Modernization of material and technical base in the field of science, including the continuation of modernization of laboratory equipment of the university		X	X	X	X	X	X
Providing the university with scientific literature, their development, publication and translation, including in the state language		X	X	X	X	X	X
Creation and functioning of innovative structures, scientific laboratories, centers at the university		X	X	X	X	X	X
Creation and functioning at the university of structural units for the commercialization of scientific research		X	X	X	X	X	X
Providing access to databases		X	X	X	X	X	X
Организация и ведение деятельности по аккредитации лабораторий						X	X
Conclusion of agreements with research centers and enterprises of the region on the opening of branches of departments on their basis		X	X	X	X	X	X
Opening of the publishing department (printing)						X	X

Task 2.1.2. Development of personnel potential of science of the university by raising the status of scientists, supporting talented youth and developing the level of mobility of national science

Direct Results Indicators	unit	in the reporting period		in the planning period			
		2016 year (report)	2017 year (report)	2018 year	2019 year	2020 year	2021 year
1	2	3	4	5	6	7	8
Percentage of research specialists performing research and development under the age of 35	%	21	22	23	25	27	28
Competitions in the field of R & D for teaching staff and students (number)	units	5	6	8	8	8	9
The number of teachers involved in the implementation of funded research and development, of the total number of full-	units	8	8	12	15	20	22
Number of students involved in R & D	units	500	700	800	900	1000	11000
The number of university employees awarded state awards, awards and honorary titles	units	5	7	8	10	12	13
Transfer of full-time faculty members to university research centers for up to one year	% (of the total number of faculty)	2	2	2	2,5	3	3,5
Measures to achieve indicators of direct results		2016 year	2017 year	2018 year	2019 year	2020 year	2021 year
Participation in the national ranking		X	X	X	X	X	X
Participation in the international ranking						X	X
Expanding the base of research practice and scientific internships		X	X	X	X	X	X
Implementation of advanced training, retraining, internships of teaching staff		X	X	X	X	X	X

Organization of faculty advanced training in priority areas of accelerated industrial-innovative development	X	X	X	X	X	X
Attraction of students, undergraduates and doctoral students to the performed research	X	X	X	X	X	X
Scientific internships as part of joint research	X	X	X	X	X	X
The participation of scientists in joint research projects with universities in Kazakhstan and abroad	X	X	X	X	X	X
Formation and maintenance of the base of scientific research conducted at the university and researchers	X		X	X	X	X
Formation and maintenance of a data bank of scientific, scientific, technical and innovative projects and programs	X		X	X	X	X
Creating conditions for attracting university staff and students to research activities	X	X	X	X	X	X

Task 2.1.3. Creating an open science by providing access to information such as transparency, improving the quality and effectiveness of scientific research.

Direct Results Indicators	unit	in the reporting period		in the planning period			
		2016 year (report)	2017 year (report)	2018 year	2019 year	2020 year	2021 year
1	2	3	4	5	6	7	8
The proportion of update topics of university research	%	30	35	40	45	50	55
Number of published scientific papers	Print.p	500	584	600	620	650	680
Number of publications of university scientists in leading rating scientific journals		42	98	15	17	20	25
Revenues from the implementation of R & D results at the university of total revenues	%	1	1	1,2	1,5	2	2,5
Patents, acts of implementation, copyright certificates (qty)	units	4	8	10	12	15	18
Volume of grants for research activities from the state and outside organizations	Thousand t.	21436	32000	55000	55000	55000	58000
Cooperation agreements with research organizations, universities and other organizations of the region and Kazakhstan	units	18	20	22	25	30	35
The number of economic contracts for the implementation of research with economic entities and organizations in the region	units	8	10	12	14	16	18
The effectiveness of research students: - the number of letters and incentives; - volume of publications	units Print.p	30 30	50 50	55 60	60 70	70 80	75 85
Number of scientific events held at the university	units	30	30	32	35	40	
Measures to achieve indicators of direct results		2016 year	2017 year	2018 year	2019 year	2020 year	2021 year
Conducting research on the orders of enterprises in the region and country		X	X	X	X	X	X
Implementation of joint research projects at the regional, national and international level		X	X	X	X	X	X
Actualization of scientific research in accordance with priority sectors of the economy		X	X	X	X	X	X
Revitalization of the teaching staff of universities and researchers in publishing articles in scientific journals with a high citation index		X	X	X	X	X	X
Assisting researchers in the commercial use of R & D results		X	X	X	X	X	X
Holding conferences, forums, round tables and other image research events		X	X	X	X	X	X

University participation in regional and republican scientific events, programs and competitions	X	X	X	X	X	X
Inclusion of the scientific journal "Vestnik KazHLIU" in the list of publications recommended by the KKSON MES RK	X	X	X	X	X	X
Organizing and conducting work on the commercialization of scientific research	X	X	X	X	X	X
Monitoring the effectiveness of ongoing research, implemented scientific, technical and innovative projects and programs based on an assessment of their results	X	X	X	X	X	X
Implementation of organizational, material and moral incentives for teaching staff and students of the university in research activities	X	X	X	X	X	X

Task 2.1.4. Integration of the university into the international scientific space through increased joint research

Direct Results Indicators	unit	in the reporting period		in the planning period			
		2016 year (report)	2017 year (report)	2018 year	2019 year	2020 year	2021 year
1	2			4	5	6	7
The amount of funding for international activities at the university	Thousand t.	7000	8000	9000	10000	12000	14000
Number of students trained abroad for mobility programs	units	23	27	30	40	50	60
Number of students enrolled in mobility programs from foreign universities	units	8	13	15	20	25	30
The number of faculty members who have completed overseas internships, courses abroad	units	18	22	25	30	35	40
Number of invited foreign scientists	units	4	6	7	8	9	
Количество ППС университета, приглашенных для ведения занятий в зарубежные вузы	units	4	6	7	8	9	10
Number of cooperation agreements with rating universities	units	4	5	6	7	8	8
Number of joint educational projects with foreign partners	units	1	2	3	3	4	5
Percentage of faculty members who have completed language competence improvement courses (from full-time faculty members)	%	3	7	10	12	15	18
Percentage of students who have completed language competence courses (from full-time)	%	3	7	10	12	15	18
Number of specialties enrolled in multilingual education	units	4	5	5	6	6	7
Measures to achieve indicators of direct results		2016 year	2017 year	2018 year	2019 year	2020 year	2021 year
Expansion of international and interdepartmental relations with universities of Kazakhstan and foreign universities		X	X	X	X	X	X
Analysis of the effectiveness of the implementation of the university international treaties		X	X	X	X	X	X
Equivalent exchange under international treaties		X	X	X	X	X	X
Doing international research		X	X	X	X	X	X
Participation in government and international programs, grants in the field of science and education		X	X	X	X	X	X
Organization of language courses for faculty and students		X	X	X	X	X	X

Forming and maintaining a database of research conducted at the university and researchers in English	X	X	X	X	X	X
Participation in the multilingual education program of MES RK	X	X	X	X	X	X
Implementation of organizational, material and moral incentives for teaching staff and students to participate in international activities	X	X	X	X	X	X
Implementation of organizational, material and moral measures to attract foreign scientists and foreign students	X	X	X	X	X	X

Strategic direction 3.

Educational and social work of the university

Purpose 3.1 Strengthening the spiritual and moral values of the University of the Program of Modernization of Public Consciousness "Ruhani Zagyr" and the culture of a healthy lifestyle.

Target indicators (indicating the final date (period) of achievement)	unit	in the reporting period		Target indicators (indicating the final date (period) of			
		2016 year (report)	2017 year (report)	2018 year	2019 year	2020 year	2021 year
1	2	3	4	5	6	7	8
Percentage of students involved in community service out of the total number of	%	-	40	50	55	60	65
Percentage of students who participated in the activities of the “ Рухани жаңғыр” subprogramme “ Тәрбие және білім”	%	-	50	80	90	95	100
The proportion of students employed in sports clubs, clubs and creative associations	%	70	75	77	80	82	85

Ways, means and methods of reaching the target indicator

Task 3.1.1 Formation of the “Ruhani zahyru” program for students of spiritual and moral values: competitiveness, pragmatism, preservation of national identity, the cult of knowledge, the evolutionary rather than the revolutionary development of Kazakhstan, openness of consciousness.

Direct Results Indicators	unit	in the reporting period		in the planning period			
		2016 year (report)	2017 year (report)	2018 year	2019 year	2020 year	2021 year
1	2	3	4	5	6	7	8
The proportion of students taking an active part in the campaign “I am a student of KazHLIU!” To promote and popularize the traditions of the university, its symbols (hymn, oath of a student of the KazHLU)	%	70	75	77	80	85	90
The number of students taking an active part in student charity events with visits to children's educational (orphanages, boarding schools, specialized schools), social institutions (veteran's home, disabled home).	person	80	90	100	120	150	200
The proportion of students participating in the activities of youth organizations and student government.	%	65	70	80	82	85	90

The number of participants in youth public associations: MK Zhas Otan KazHJIU, Alliance of Students KazHLIU, Public Foundation Union of Young Lawyers, Business Incubator KazHLIU, Anaktus KazHLIU, KVN, Akniet, Orker, Asyl Arna, Everest, KazHUIU Press.	person	370	400	450	500	600	700
The share of participants in the direction "Youth" and "Physical Education".	%	-	-	65	70	75	80
The proportion of students in improving the legal culture and the formation of respect for fundamental values <u>государственности</u> .	%	-	-	70	75	80	85
The proportion of students to introduce cultural values.	%	-	-	75	80	85	90
Percentage of students involved in the implementation of the "Strategy Kazakhstan-2050"	%	-	-	75	80	85	90
Measures to achieve indicators of direct results		2016 year	2017 year	2018 year	2019 year	2020 year	2021 year
Preparation of a report on educational work at the university.		X	X	X	X	X	X
Events within the framework of the campaign "I am a student of KazHLI!": "Initiation into students";		X	X	X	X	X	X
The promotion "Bullshire Bagel" (visiting an orphanage, holding Christmas party).		X	X	X	X	X	X
Charity event "Give self-reliance to children with disabilities."		X	X	X	X	X	X
Presentation of the work of the Center for Youth Policy (CIP): the creative group "Urker", the youth wing "Zhas Otan", "Alliance of Students of KazHLIU", public foundation "Commonwealth of Young Lawyers", "Union of KVN KazHLIU", debate club "AsylArna", charitable organization "Ak Niet", the team "Enactus KAZGUIU."		X	X	X	X	X	X
Organization and conduct of inter-faculty intellectual games and tournaments: "Brain-ring", debate tournaments, KVN.		X	X	X	X	X	X
Participation of students of KazHJIU included in the MK "Zhas Otan" and the Alliance of Students of Kazakhstan in the activities of the city and regional level.		X	X	X	X	X	X
Organization and holding of the contest "The Best Student" among university students.		X	X	X	X	X	X
Legal training seminars for youth of East Kazakhstan region (Ust-Kamenogorsk, Semey city, nearby areas) with the aim of developing professional skills.		X	X	X	X	X	X
Training workshops on oratory, leadership and team building.		X	X	X	X	X	X
Regular passage of preventive measures and vaccinations.		X	X	X	X	X	X
Intensify the work of the media in providing data on the availability of medical care, including counseling services, with the participation of the family, peer groups, educational institutions, the media, medical institutions and other partners in the framework of a healthy lifestyle.		X	X	X	X	X	X
Ensuring the availability of sports facilities for mass sports.		X	X	X	X	X	X
Seminars, round tables on improving the legal culture and fostering in youth respect for the state as a guarantor of ensuring the rights and freedoms of young people.		X	X	X	X	X	X

Measures in the spirit of respect for family values, creating a stable moral and ethical atmosphere in the family, special reverence for the elderly, a reverent attitude towards children.	X	X	X	X	X	X
Shares in order to actively promote the "trinity of languages" (Kazakh, Russian, English).	X	X	X	X	X	X
Explanatory work on the strategic goals facing the country.	X	X	X	X	X	X

Task 3.1.2. Involvement of students in the implementation of projects within the framework of the “Rouhani Zagyr” program and into public life, the formation of a communicative culture, the development of vital skills necessary for the transition from training to productive employment, and the cultivation of tolerance.

Direct Results Indicators	unit	in the reporting period		in the planning period			
		2016 year (report)	2017 year (report)	2018 year	2019 year	2020 year	2021 year
1	2	3	4	5	6	7	8
Percentage of students who participated in the implementation of projects within the framework of the “ Рухани жаңғыру”” program	%	-	40	80	90	95	100
The proportion of young people taking an active part in public life and in the formation of a communicative culture	%	-	40	50	60	70	80
Reaching young people with activities aimed at developing the vital skills necessary for the transition from training to productive employment, education of tolerance.	%	-	10	20	30	40	50
Measures to achieve indicators of direct results		2016 year	2017 year	2018 year	2019 year	2020 year	2021 year
Implementation of socially significant projects on the spiritual and moral education of young people, the formation of patriotism, a healthy lifestyle, crime prevention, popularization of state symbols, youth involvement in social and political life, the development of volunteering, etc.		X	X	X	X	X	X
Conducting sociological research on topical issues of state youth policy.		X	X	X	X	X	X
Implementation of socially significant projects together with youth NGOs on the formation of patriotism and civic activism of youth (training seminars, actions, conferences, meetings, round tables)		X	X	X	X	X	X
Conducting trainings, seminars on youth policy and the implementation of the program " Рухани жаңғыру"		X	X	X	X	X	X
Organization and holding of the meeting “A Lesson of Courage” with the participation of veterans of the Great Patriotic War and internationalist warriors.		X	X	X	X	X	X
Solemn meetings and festive concerts dedicated to the Defender of the Fatherland Day, Victory Day in the Great Patriotic War.		X	X	X	X	X	X
Competition for the best article on the topic "What is patriotism for me?".		X	X	X	X	X	X
Publication of materials on the patriotic education of young people in collections of scientific papers and media.		X	X	X	X	X	X
Seminar-training for students of 1-2 courses of the university “Clarification of regulatory legal acts regulating and establishing the rules for using state symbols of the Republic of Kazakhstan”.		X	X	X	X	X	X

Actions dedicated to the Day of State Symbols of the Republic of Kazakhstan.	X	X	X	X	X	X
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Task 3.1.3. The development of an active citizenship of students, the development of the creative potential of students

Direct Results Indicators	unit	in the reporting period		in the planning period			
		2016 year (report)	2017 year (report)	2018 year	2019 year	2020 year	2021 year
1	2	3	4	5	6	7	8
Reach young people in cooperation with universities, public and youth organizations to increase social activity in the framework of creative and cultural exchange.	%	55	60	70	75	80	85
The proportion of students participating in urban, regional, national and international creative competitions.	%	55	60	65	70	75	80
Measures to achieve indicators of direct results		2016 year	2017 year	2018 year	2019 year	2020 year	2021 year
Organizing and conducting television and radio programs on the activities of creative teams, winners of intellectual and sports competitions, and on the results of the university's public life.		X	X	X	X	X	X
Organization and holding of competitions: a competition among students and teachers "Voice of KazHLUU", holding KVN among faculties for the rector's cup of KazHLIU, a competition "Best room" in a student house, "Best student" among students of 2-4 courses, debate tournaments among schoolchildren of the city.		X	X	X	X	X	X
Participation in city, regional, republican, international creative competitions: - Regional festival "Student Spring"; - City, regional and republican championships of KVN; - City, regional, republican and international debate tournaments; - Regional and republican aytsy akyns; - Competition "Student theaters"; - City competition "Semey aruy" and "Zhigit sultany"; - City competition "Mr. Semey"; - City and regional festival "Alaman" among students of the social project "Serp"; - Republican festival "Alaman" among students of the social project "Serp"; - Republican festival "Kino-ART".		X	X	X	X	X	X
Theme nights, intellectual games, quizzes among students living in the Student House.		X	X	X	X	X	X
Meetings with interesting people (well-known journalists, representatives of the prosecutor's office, the banking system, athletes, musicians, university graduates, school teachers, etc.)		X	X	X	X	X	X

Task 3.1.4. The allocation of funds for talented young people to develop the creative potential of students

Direct Results Indicators	unit	in the reporting period		in the planning period			
		2016 year (report)	2017 year (report)	2018 year	2019 year	2020 year	2021 year
1	2	3	4	5	6	7	8
The amount of funds allocated for the provision of material support to needy students	тыс. тенге	1365	1501	1652	1800	2000	2200
The amount of funds allocated for medical care and leisure of students	тыс. тенге	5687	6256	6881	7000	7500	8000
The amount of funds allocated for the overhaul and maintenance of dormitories	тыс. тенге	1906	2001	4634	5000	6000	7000
Measures to achieve indicators of direct results		2016 year	2017 year	2018 year	2019 year	2020 year	2021 year
Annual allocation of funds for the provision of material support to needy students		X	X	X	X	X	X
Annual allocation of funds for medical care and leisure of students		X	X	X	X	X	X
Annual allocation of funds for the overhaul and maintenance of dormitories		X	X	X	X	X	X